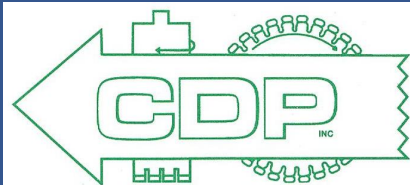




MCAC NEW MEMBERS



R Mazza Masonry, Inc.
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October 5, 2017

ISSUE 7

Meet Your 2018/19 MCAC Board of Directors



Voting members in attendance at the MCAC 160th State Meeting in Huntington Beach, CA on September 22, 2017 elected a new MCAC Board of Directors for the January 1, 2018 - January 1, 2020 term. **Please join me in congratulating your 2018/19 officers:**

President: Todd Williams
Williams & Sons Masonry, Inc.
El Cajon, CA

Vice President: Ray Wetmore
Pacific Bay Masonry, Inc.
San Jose, CA

Secretary: Dan Ricketts
GBC Concrete & Masonry
Construction, Inc.
Lake Elsinore, CA

Treasurer: Ken Tejada
R&R Masonry, Inc.
N. Hollywood, CA

Immediate Past President: Jeff Barber
John Jackson Masonry
Sacramento, CA

The newly-elected officers' terms will commence January 1, 2018 and the new board will be installed at the MCAC 161st State Meeting in Las Vegas, NV on January 23, 2018.

Are you interested in serving on the MCAC board? Let us know. We want to hear from you.

**THANK YOU TO OUR
SPONSORS OF THE
MCAC 160TH STATE
MEETING SEPTEMBER 22,
2017**

Angelus Block Co.
CalPortland
Elite Distribution, Inc.
EZ Scaffold
Frank Smith Masonry, Inc.
iQ Power Tools
John Jackson Masonry
Kennison Forest Products, Inc.
Kretschmar & Smith, Inc
Mason Contractors Exchange of
So Cal (MCEC)
Masonry Concepts, Inc.
Masonry Institute of America
NuWay, Inc.
ORCO Block & Hardscape
PJ's Rebar
Saint Moore Insurance Agency
RCP Block & Brick
Thompson Building Materials
Williams & Sons Masonry, Inc.
Winegardner Masonry



Plan to Attend the MCAC 161st State Meeting in Las Vegas, NV January 23, 2018

Plans are underway for your 161st MCAC State Meeting and 2018/19 Board of Directors installation that will be held in Las Vegas, NV in conjunction with the MCAA Annual Convention and the World of Concrete (WOC).

Book your hotel directly through the [World of Concrete housing link](#) to take advantage of discounted room rates. The official MCAA host hotels are [ARIA](#) and [Vdara](#).

Registration and sponsorship details to follow.

Interested in guiding the next generation of masons? Be a judge for either the National Skills Challenge or Fastest Trowel competitions on January 24, 2018. Download the [judge form here](#).

The [Region H Skills Challenge & Fastest Trowel contests are October 14, 2017](#) at the EZ Mix plant in Rialto, CA.

MCAC Announces New Member Benefit!

The Mason Contractors Association of California (MCAC) is excited to announce our newest member benefit. MCAC has secured a fuel discount program with California fuel supplier **Flyers Energy**. Members can now receive a discount of 5 cents per gallon on fuel purchased using a Flyers commercial fuel account.



To get started call or email Shari Bradley, Sr. Commercial Fuel Consultant at (562) 343-2405 / sharib@4flyers.com about your fuel program. Shari can analyze your most recent fuel invoice or receipts to determine if a Flyers account can benefit your business. You can also find Flyers on the web at www.flyersenergy.com.

We urge you to take advantage of this special member deal. Your annual savings might easily pay for the cost of your association membership for a year.

This is another way MCAC supports your mason business.

Members Are Asking MCAC!



Contractor Question - Do I have to complete a Silica Exposure Plan for each project?

Answer: No. The written exposure plan is required to be reviewed and updated as necessary on, at least, an annual basis (ref. item #2 in Cal/OSHA regulation language below) UNLESS there is a significant enough change in materials used, tasks performed, or environmental conditions that could impact exposure (ref. federal OSHA language stating that job site specific plans will not be needed when performing similar types of jobs).

Cal/OSHA Regulation Language https://www.dir.ca.gov/title8/1532_3.html

(g) Written exposure control plan.

(1) The employer shall establish and implement a written exposure control plan that contains at least the following elements:

(A) A description of the tasks in the workplace that involve exposure to respirable crystalline silica;

(B) A description of the engineering controls, work practices, and respiratory protection used to limit employee exposure to respirable crystalline silica for each task;

(C) A description of the housekeeping measures used to limit employee exposure to respirable crystalline silica; and

(D) A description of the procedures used to restrict access to work areas, when necessary, to minimize the number of employees exposed to respirable crystalline silica and their level of exposure, including exposures generated by other employers or sole proprietors.

(2) The employer shall review and evaluate the effectiveness of the written exposure control plan at least annually and update it as necessary.

(3) The employer shall make the written exposure control plan readily available for examination and copying, upon request, to each employee covered by this section, their designated representatives, the Chief and the Director.

(4) The employer shall designate a competent person to make frequent and regular inspections of job sites, materials, and equipment to implement the written exposure control plan.

Federal OSHA Language <https://www.federalregister.gov/d/2016-04800/p-36>

"OSHA does not intend or expect that employers will need to develop a new written plan for each job or worksite. Many of the same tasks will be conducted using the same equipment and materials at various worksites. For example, a stationary masonry saw used outdoors to cut concrete will perform similarly in any outdoor setting."

"...the written exposure control plan does not have to be limited by materials, tasks, and conditions for a particular job site and can include all materials, tasks, and conditions..."

COMING SOON! MCAC silica exposure during mortar mixing test results and a sample voluntary respirator request form were presented at the MCAC 160th State Meeting on September 22 and will soon be available on the MCAC website. Details on how to access these member-only documents will be provided in the next silica update email. Stay tuned.

Placement of Vertical Reinforcement

by John Chrysler of Masonry Institute of America (MIA) and Kurt Siggard of Concrete Masonry Association of California and Nevada (CMACN)

Structural masonry depends on reinforcing steel to resist tension imposed on the wall by external forces such as seismic, wind, or other loads. The location of reinforcement is critical since when external forces are applied, part of the wall will be in tension and part of the wall will be in compression. To be sure, reinforcement does much more than simply hold the wall together.

Historically, codes required bars to be held in place at specific intervals such as 192 or 200 bar diameters, but that is no longer the case. The Code does not direct the contractor on how to maintain the reinforcement within tolerances, but states that it must be done.

Read more [here](#).

New I-9 Form Required September 18, 2017

Beginning September 18, 2017 employers must use the [newest Form I-9](#) (revision date 07/17/17 N).

Employers must also continue to abide by existing storage and retention rules for any previously completed I-9's. Visit [I-9 Central](#) at the U.S. Citizenship and Immigration Services (USCIS) website for all things I-9.

Form I-9 is used for verifying the identity and employment authorization of individuals hired for employment in the United States. All U.S. employers must ensure proper completion of Form I-9 for each individual they hire for employment in the United States.

The image shows the front page of the new Form I-9, titled 'Form I-9, Employment Eligibility Requirements'. It includes the USCIS logo and the text 'U.S. Citizenship and Immigration Services'. The form is a standard document with various sections for employer and employee information, including name, address, date of birth, and date of hire. A large, semi-transparent watermark reading 'FORM I-9' is oriented vertically across the center of the form.

Sincerely,

Julie Trost

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