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October 31, 2016

ISSUE 4

MCAC Officers and Members Testify at Cal/OSHA Silica Hearings



MCAC and its construction coalition partners testified at every Cal/OSHA Standards Board hearing where silica was on the agenda between July - September this year in favor of maintaining California's existing silica standard as opposed to adopting the new federal OSHA standard announced in May.

While the Standards Board granted the coalition's request to convene an Advisory Committee to make recommendations as to what California's new silica standard should look like, **at its September 15, 2016 hearing, the Cal/OSHA Standards Board voted to adopt the federal silica standard.**

What does this mean? Read [more](#).



**Pacific Bay
Masonry, Inc.**

Governor Brown Signs Bill Requiring Contractors to Pay Apprentices for Pre-Employment Processes



By [Carrie Bushman](#),
Cook
Brown LLP

Governor Jerry Brown has signed into law AB 1926, which amends Labor Code section 1777.5 to require contractors who request the dispatch of an apprentice to work on a public works project and require the apprentice to "fill out an application or undergo testing, training, an examination, or other preemployment process as a condition of employment" to pay the apprentice for the time spent on that activity, including travel to and from the activity, at the apprentice's applicable prevailing wage rate.

An apprentice does not have to be paid for time spent on preemployment activities if the apprentice is required to take and fails, a preemployment drug or alcohol test. The bill provides an exemption for contrary collective bargaining agreement provisions and takes effect January 1, 2017.

This article provided courtesy of Carrie Bushman, Cook Brown LLP, a featured presenter at the [MCAC Learning Lab January 17, 2017](#) at the World of Concrete in Las Vegas where she will lead a discussion on this and other prevailing wage issues like ready-mix hauling and skilled workforce requirements.

California's State of the Masonry Industry

On occasion, our regional representatives for MCAA (Dennis Withsosky, California Regional Vice President and Jimmy Smith, California Regional State Chairman) are tasked with telling the rest of the country what is happening in California. Click [here](#) for a look at California's state of the industry as we enter the final quarter of 2016.

Thank you to Jimmy Smith of Kretschmar & Smith, Inc., Ron Bennett of E&S Masonry Corporation, and Lyn Oleson of the Masonry Industry Training Association (MITA) for their contributions to the report.

Six California Apprentices Qualify to Compete in National Skills Challenge Contest January 18, 2017

Congratulations to California's Top Mason Apprentices! As is customary, MCAC will proudly sponsor the registration fees for California's regional winners to go on and compete against the

best in the country at the [National Masonry Skills Challenge](#) in Las Vegas, NV on January 18, 2017.

Northern California

1st Year	Presley Prater	John Jackson Masonry
2nd Year	Jordan Paraskevopoulos	JD Wait Masonry
3rd Year	Frank Smith	PTS Masonry

Southern California

1 st Year	Cristian Lopez	New Dimension Masonry, Inc.
2 nd Year	Fernando Gonzalez	GBC Concrete and Masonry Construction, Inc.
3 rd Year	Christopher Dubief	Reycon Construction, Inc. & R&R Masonry, Inc.

Employers, if one of these talented apprentices has your company name next to theirs, make sure to get a completed contest application to the MCAC office by November 17, 2016. We want a good California showing in Las Vegas. Good luck contestants!

Sincerely,

Julie Trost

Mason Contractors Association of CA

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