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WORDS TO LIVE BY

"If you're interested, you'll do what's convenient. If you're committed, you'll do whatever it takes."

News At-A-Glance

State Will Discontinue MyLCM Certified Payroll Reporting Program April 1, 2013

Responding to frustrations from users, the Department of Industrial Relations (DIR) will terminate its MyLCM (MyLaborComplianceManagement) service for certified payroll reports effective April 1, 2013. Awarding bodies, contractors, and DIR staff alike cited MyLCM as difficult to use making timely submission of payroll records a concern. On March 1, the PWC100 application was activated for contractors to use for online certified payroll reports (CPR's) in a PDF format. The PWC100 application was launched last year as a mechanism for awarding bodies to notify DIR of a public works award. The form has been enhanced to allow contractors to register and use the new system for CPR's. For more information, please visit the "[Frequently Asked Questions \(FAQ's\) on Filing Certified Payroll Records with the Compliance Monitoring Unit.](#)"

http://www.dir.ca.gov/dlse/cmucmu_FAQs.html

California Apprentices Make a Strong Showing at National Contest

California was well represented with six apprentices competing at the annual MCAA Masonry Skills Challenge held February 6, 2013 in Las Vegas, NV during the World of Concrete. The Skills Challenge is an annual competition showcasing the talents of first, second and third year apprentices from around the country by challenging them to complete a project, appropriate to their skill level, within three hours utilizing provided materials. Our California competitors brought it home with three of the six finishing in top-placements. Congratulations to all of our contestants for making it to national, and a special acknowledgement goes out to the winning apprentices:

1ST YEAR APPRENTICE

- Second Place: Erick Reynoso, E&S Masonry Corporation, Castro Valley, CA

2ND YEAR APPRENTICE

- Second Place: Nick Prater, John Jackson Masonry, Sacramento, CA
 - Third Place: Aaron Micheilas, New Dimension Masonry, Inc., San Diego, CA
- MCAC is proud to sponsor the Masonry Skills Challenge registration fees for California contestants and thanks the employers and other benefactors that support apprentice participation by covering the travel expenses and related costs.

New I-9 Form Required

On March 8, 2013, U.S. Citizenship and Immigration Services (USCIS) released an updated Employment Eligibility Verification Form I-9. **Employers should begin using the new form (Rev. date 03/08/13) immediately for all new hires, reverification and rehires.** Previously accepted versions of the form may be used until May 7, 2013. However, after May 7, employers **must** use the revised Form I-9. Employers should not complete a new Form I-9 for current employees if a properly completed Form I-9 is already on file, unless reverification applies.

USCIS announcement [here](http://www.uscis.gov/portal/site/uscis). <http://www.uscis.gov/portal/site/uscis>

Revised Form I-9 [here](http://www.uscis.gov/files/form/i-9.pdf). <http://www.uscis.gov/files/form/i-9.pdf>

Welcome New Member(s)

Please join me in welcoming a returning member to MCAC (formerly CCMCA):
Tanner Masonry Sacramento, CA Contact: Mike Tanner
 Tanner Masonry reinstated membership at the MCAA Convention/World of Concrete in Las Vegas this February as part of a limited-time MCAA new member promotion.



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FMLA Changes Mandate New Posting

A new Family and Medical Leave Act (FMLA) rule has expanded benefits to military families and airline flight crews. To summarize:

- Eligible workers may take up to 26 workweeks of leave to care for a current service member or veteran with a serious injury or illness.
- Eligible workers may take up to 12 workweeks of leave for qualifying events related to the foreign deployment of a family member.
- A new amendment clarifies how FMLA applies to airline personnel and flight crews and makes it easier for them to meet FMLA eligibility criteria.

As a result of these changes, the U.S. Department of Labor (DOL) released a new FMLA poster to be posted by employers no later than March 8, 2013. If you have not yet posted the new poster, visit the link below for a free copy.

DOL Overview [here](http://www.dol.gov/whd/fmla/2013rule/).

Download the poster [here](http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf).

Calendar of Events

- [April 2013 Air Resources Board Diesel Regulations Compliance Training:](#)
Click the link above for FREE course listings.
- [April 3, 2013 – MCA San Diego Chapter Meeting:](#)
5pm The Butcher Shop, San Diego, CA
- [April 3, 2013 – Commercial Masonry Equipment Auction:](#)
5pm South Coast Auction, Santa Ana, CA (on behalf of Pointe Construction)
- [April 6, 2013 – BAC Local 4 California Apprenticeship Contest:](#)
7:30am NOCROP Trident Educational Facility, Anaheim, CA
- [April 10, 2013 – 9th Annual Construction Industry Labor & Employment Law Update:](#)
8am WECA Training Facility, Mather, CA
- [April 24, 2013 – California Subcontractors Legislative Conference:](#)
Hyatt Regency, Sacramento, CA
- [*April 24-28, 2013 – MCAC 50th Anniversary/151st State Meeting:](#)
Grand Hyatt Kauai Resort & Spa, Koloa, HI
- [May 8, 2013 - MCA San Diego Golf Tournament:](#)
Temecula Creek Inn Golf Course, Temecula, CA - \$150 by April 9/\$165 by May 1. Golf & Dinner. Contact Jenny Slifka (619) 276-5000.

MCAC Safety Contact and Online Resource

MCAC strives to inform its members on the importance of safety in the workplace and help members obtain tools that can be used to provide a safe work environment for employees. We do this by providing articles, access for State Fund Group 58 participants to a comprehensive safety library, seminars at member meetings, and other resources such as the Cal/OSHA pocket guide. If you would like safety information, MCAC wants to help.

Safety Contact - Julie Trost: (916) 966-7666

Online Safety Resource - Julie Trost: julie@mca-ca.org