



Proudly Serving the Southern California Masonry Industry Since 1947.

Top Stories In This Briefing



MCAC News: Who Were
MCAC's Top 10 Supporters
of 2024?



Reminder! Post Your
Cal/OSHA 300A Log



Cal/OSHA Increases Civil
Penalty Amounts for 2025



Who Topped the List as MCAC's Top Supporters in 2024?

Each year MCAC compiles a list of the companies whose contributions rise to the top when evaluating the various ways (exclusive of membership dues) one can support the association including Affinity programs, Mission Partnerships, event sponsorships and advertising.

PJ's Rebar & Stud Rails tops the 2024 MCAC Top Supporters list, once again, as a result of the event sponsorship they provided for the 3rd Legacy Golf Tournament (crowd pleasing Travis Mathew hats for 125 golfers!) in addition to their Mission Partnership. Our Mission Partners Saint Moore Insurance Agency, Angelus Block Co., Inc. and ORCO Block & Hardscape round out the **Top 3**, thanks to a tie between Angelus and ORCO.

Please give it up for ALL of the companies that round out the list (shown below) and remember to support the businesses that support your association with your purchasing power.

MCAC is committed to be an advocate, information center, and connection point for the

masonry industry. The funds provided by our supporters in conjunction with the most amazing loyal members allow us to do what we do.



See last year's list in the April 2024 MCAC News Brief [here](#)



APRIL 18, 2025
EAGLE GLEN GOLF CLUB
CORONA, CA

[Register here](#)

APRIL 18, 2025

Eagle Glen Golf Club
Corona, CA

MCAC 4th Legacy Golf
Tournament



Stay tuned for registration info!

OCTOBER 3-4, 2025

The Omni Nashville
Nashville, TN

MCAC 170th State
Meeting

Reminder! Post Your Cal/OSHA 300A Log February 1 to April 30



REMINDER

California law requires employers to post the Cal/OSHA Form 300A Annual Summary of Work-Related Injuries and Illnesses from February 1 to April 30 of the year following the year covered by the form. That means your 2024 Form 300A should be posted February 1 through April 30, 2025.

Display it in a conspicuous area where notices to employees are customarily located. Make a copy of the form available to employees at each worksite and to employees that do not have a fixed establishment to which they report.

- Take it down upon conclusion of the required posting time.
- Keep it on file for five years following the year to which it applies.
- Provide a copy of the summary (Form 300A) or the log (Form 300) to current and former employees and their representatives upon request.
- COVID-19 fatalities or illnesses must be recorded like any other occupational illness.

Note: Even if there were no injuries during the covered year, the summary log must still be displayed.

Construction employers with more than 20 employees are also subject to federal online reporting requirements due by March 2nd each year. Electronic filing is done through the [federal OSHA Injury Tracking Application \(ITA\)](#).

[Cal/OSHA has posted details](#) on which employers are required to submit electronic injury and illness reports as well as other information online.

Read the [Cal/OSHA 300A Posting Reminder Notice](#).

See [Cal/OSHA's Record Keeping Overview](#).

[California Code of Regulations, Title 8, sections 14300 through 14300.48](#) outlines definitions and requirements for recording work-related injuries, illnesses and fatalities.

Cal/OSHA Increases Civil Penalty Amounts for 2025

The increases adjust for inflation and ensure Cal/OSHA is consistent with California and federal law.



On January 1, 2025, the Department of Industrial Relations' (DIR) Division of Occupational Safety and Health (Cal/OSHA) increased penalties for certain violations. For citations issued on or after January 1, 2025, the [maximum penalties for violations classified as regulatory, general, willful, or repeat](#) are as follows:

- The maximum penalty for **general and regulatory violations**, including posting and recordkeeping violations, is \$16,285. (up from \$15,873 in 2024)
- The maximum penalty for **willful and repeat violations** is \$162,851. (up from \$158,727 in 2024)
- The maximum penalty for violations classified as **serious** is \$25,000; it did not increase.
- The minimum penalty for willful violations is \$11,632. (up from \$11,337 in 2024)

See Cal/OSHA's definitions of violation types [here](#).

This annual increase is required by law and was enacted by the California Legislature in 2017. This legislation authorizes increases in certain minimum and maximum civil penalties, making them consistent with federal OSHA's civil penalties. The increase is based on the Bureau of Labor Statistics' report on the October Consumer Price Index for All Urban Consumers each year. This year's adjustment for inflation rate was approximately 2.6%.

[News Release](#)

WORDS TO LIVE BY

"A person who never made a mistake, never tried anything new." ~ Albert Einstein

Mason Contractors Association of California, Inc. | www.mca-ca.org



Mason Contractors Association of CA | 2485 Natomas Park Drive Suite 540 | Sacramento, CA
95833 US

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