

THANK YOU  
TO OUR  
NEWSLETTER  
SPONSOR



WELCOME  
NEW MEMBER



2024 MCAC  
MISSION  
PARTNERS



JUNE 26, 2024 ISSUE 32

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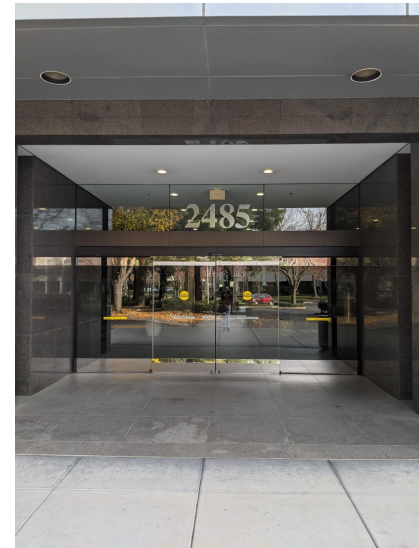
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**Membership in MCAC = Membership in MCAA  
State + National = More membership Value!**

## MCAC has Moved.

We are pleased to announce that MCAC has moved! As of July 1, our new address is:

**2485 Natomas Park Drive,  
Suite 540  
Sacramento, CA 95833**



Our decision to move is a strategic one, designed for the long-term sustainability of MCAC. By subleasing from another association, we are recognizing significant savings.

This relocation marks a significant milestone for MCAC. We have occupied our previous space since 1977 and, while it has served us well over the decades, the move to our new office brings important benefits.

In a strange but fortuitous and mutually beneficial twist of fate, the Concrete Masonry Association of California and Nevada (CMACN) will be the new inhabitants of the former MCAC office. We hope it serves them well.



Our phone number (916) 966-7666 remains the same.  
Please update your records with our new address.

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## Employer Alert: Avoid Costly PAGA Break Claims with This Tip

Source: [CABIA](#) (California Business & Industrial Alliance) *May 5, 2024 Email Update*

### Rest Break Reminder!

An employee who works 8 hours is provided and is entitled to take two ten-minute rest periods, one during each four-hour segment, for each eight-hour working day. Each break is required to be taken in the middle portion of each 3.5-to-4-hour part of the workday. If your employee works between 10 hours and up to 14 hours in a day, they must receive 3 ten-minute breaks.

Every PAGA complaint lists rest breaks were not taken, and many companies that have employees working ten-hour shifts don't take the third break, and they have employees working 5 to 10 minutes past the tenth hour, and that is a huge problem.

☒ Prevention Tip. [Read more](#)

*MCAC is a member of CABIA. One of the greatest MCAC member benefits is the network of relationships we maintain with affiliate industry organizations. When MCAC belongs to an industry organization, we share the benefits of that organization with you. We are happy to have CABIA as a leading voice on the Private Attorneys General Act (PAGA).*

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## 5 Contractor Gear Offerings for Hot Weather

Source: [World of Concrete 360](#)

Heat and sun are serious threats on the jobsite, so getting equipped to stay cool and block UV rays is essential. From cooling clothing to cordless fans, here are five options to check out this summer.

[Read more](#)

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QUICK HEADERS – Setting a  
New Industry Standard



How often have you analyzed the true cost of the age-old shoring method of building “wood bucks” or the total cost of precast or steel lintels? At Quick Headers, we checked it out in great depth, and the results were surprisingly astonishing! We do realize however, that some old habits are hard to break, yet why wouldn’t anyone consider a new method if it were a safer, more efficient, while saving substantial money and valuable time?

So, what is the best solution? Buildings that can be designed and constructed with Masonry Lintels. [Read more](#)

801-675-5572 | [www.quickheaders.com](http://www.quickheaders.com)

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## Why CMAR is on the Rise for Public Construction Projects

Source: [Construction Dive](#) *Published June 25, 2024*

As the construction manager at risk delivery method grows in popularity, there are key ways for contractors to ensure they’re getting a good deal.

The way big construction projects get done continues to evolve. Public projects used to happen via traditional design-bid-build, but today, many states and jurisdictions increasingly allow a range of delivery methods, such as construction manager at risk.

That flexibility brings benefits — and potential perils — for contractors.

One area for contractors to negotiate is the contingency, a bucket of money set aside to correct unforeseen problems that arise on the job. The contract defines what it can be used for and when it can be accessed. [Read more](#)



**MCAC / MCAA  
Membership  
Renewal Deadline  
is July 30, 2024**



**2-for-1!**

Membership in MCAC =  
Membership in MCAA

State + National =  
More Value for Your

Invoices were emailed June 3. Let us know if it didn't land in your Inbox. We will remedy the situation pronto!

*Funds collected from dues are used to promote and advocate masonry industry positions on important legislation and regulations, advance and expand California's presence and influence in the development of building codes and standards, finance competitive awards and scholarships for mason apprentices, and bring educational presentations to our members.*

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## Swapping Hard Hats for Helmets



Source: [American Subcontractors Association](#) - *ASA Today*

Last fall, OSHA started issuing inspectors and other field staff safety helmets instead of traditional hard hats. The decision came following a pilot program involving more than 100 employees. Several large commercial contractors have already transitioned to helmets and in some cases, contractors with on-site safety mandates to wear helmets required OSHA inspectors to don them, instead of their OSHA-issued hard hats. The primary difference between a helmet and a hard hat is that a helmet has a chin strap that prevents it from being knocked off during a fall while a hard hat typically does not. That means a helmet can offer improved protection from falls. Helmets are also intended to absorb side impacts, while a hard hat offers protection primarily from objects dropping from above.

Per the Center for Construction Research and Training review of fatality data from the US Bureau of Labor Statistic, an average of 376 construction workers died annually from falls, slips, or trips between 2018 and 2020. Head trauma was the most common fatal injury from falls, with 341 deaths in 2020 involving head injuries.

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## Thank You for a Successful MCAC Road Show!

A heartfelt thank you to everyone who joined us on May 14, 2024 for the MCAC Road Show at Frank Smith Masonry in Pomona, CA. Your participation made the event a tremendous success!

Frank Smith Masonry, your hospitality was outstanding, your venue provided the perfect setting, and you showed us what an organized shop looks like (I'm talking next-level organized!). Frank, Brian, Kevin, Melinda and your entire team made our work easy. Mega gratitude to you.



Our presenters shared their expertise on proper veneer installation and the benefits of material lift assist technology on a rail system. Many thanks to:

- TJ Huber and Dan Lansaw of OMEGA Products/MAVS
- Steve Bridges of EZ Scaffold
- Matt Oklevitch of Construction Robotics

Your insights were valuable and reminded us of best practices and opened our minds to new opportunities.

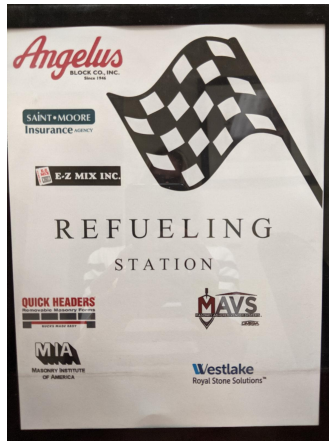
The generous support of our Exhibitor Sponsors (shown below) allowed us to enjoy a delicious taco truck lunch from Fiesta Tacos, which was a highlight of the day based on how many to-go boxes I saw being packed up. A lot!

Thank you to everyone who attended for taking the time to join us, engage, and contribute to the discussions. Your presence and participation are what make these events truly special.

We hope to see you at the next MCAC Road Show. More dates to be announced soon.



Pictured: TJ Huber and Dan Lansaw of OMEGA Products/MAVS



**Our Sponsors:**

- Angelus Block Co., Inc.
- Saint Moore Insurance Agency
- E-Z Mix, Inc.
- Quick Headers
- Masonry Institute of America (MIA)
- OMEGA/MAVS
- Westlake Royal Stone Solutions



Pictured: Steve Bridges, EZ Scaffold and Matt Oklevitch, Construction Robotics

**January 23, 2024 MCAC 169th State Meeting** – Las Vegas Convention Center - Las Vegas, NV.  
**January 23-25, 2024** World of Concrete/MCAA Annual Meeting – Las Vegas, NV.

**Bonus!** MCAC/MCAA Contractor Members receive convention show floor passes for free. Please use your NEW MCAA MEMBER NUMBER to receive this member benefit upon registration.

**April 4-5, 2024** Concrete Masonry Assn of CA and NV (CMACN) Annual Meeting - Indian Wells, CA

**April 19, 2024 MCAC 3rd Annual Legacy Golf Tournament** – Eagle Glen Golf Club – Corona, CA. Golfer registration closes April 12.

**May 14, 2024 MCAC Roadshow** - Frank Smith Masonry - Pomona, CA. Presenters: EZ Scaffold / Construction Robotics Plus OMEGA Veneer Code Update.

**May 15, 2024** [ORCO Blended Products Open House](#) – Riverside, CA

**May 19, 2024** [Thompson Building Materials Car Show](#) - Fontana, CA

**June 21, 2024** [MCA San Diego Golf Tournament](#) - The Golf Club of CA - Fallbrook, CA

**August 26-29, 2024** [MCAA Midyear Meeting](#) - Park City, UT

**September 21, 2024** [Veneer Masters Competition](#) - So Cal - OMEGA Plant - Corona, CA

**September 23, 2024** [Masonry Industry Training Association \(MITA\) Golf Tournament](#) - Riverside, CA

**September 26-28, 2024** Concrete Masonry Design Awards - San Diego, CA

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## MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



### MCAC Members Saved \$7,081 on 2023/24 Dues by Participating in Insurance Program

Saint Moore Insurance Agency pays a portion of MCAC member dues for companies participating in the MCAC group insurance program. So, if your renewal is around the corner, the team at Saint Moore Insurance Agency (SMIA) is ready to help. See if Saint Moore Insurance Agency can get you the

coverage you need AND \*save you some money. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. [Hear what other MCAC members have to say about Saint Moore,](#)

\*Saint Moore Insurance Agency provides discounted premiums and pays a portion of MCAC member program participant dues. **MCAC members saved a collective \$7,081.25 on their 2023/24 dues.**

Contact Amy Mulder  
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Contact Chris Moore  
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