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Membership in MCAC = Membership in MCAA
State + National = More membership Value!

PAGA Pains Continue Despite Reforms

Earlier this year, Governor Newsom, the California Chamber of Commerce, and labor groups came together to enact reforms ([AB 2288](#) and [SB 92](#)) to the Private Attorneys General Act (PAGA). The goal? Reduce the number of PAGA lawsuits. The reforms went into effect July 1, 2024. But, according to the California Business & Industrial Alliance (CABIA), the reforms may not be doing their job...yet.

CABIA cites the nearly 200 PAGA notices that went out in a single week this month as evidence of that fact. Looking back, we see cases climbing year-over-year.

- 2023 - 5,117 PAGA cases (highest number on record)
- 2022 - 863 PAGA cases

Flashback to 2017, the number of PAGA cases was half that of 2022. So, let's do the math. Between 2017 and 2023, PAGA activity went from the neighborhood of 400 cases to over 5,000!

In the three months following enactment of this year's

reforms, case numbers spiked sharply. However, the hope is that the reforms will bring stabilization...in time.

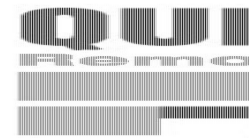
If you are facing a PAGA issue, we are here to help. MCAC is a member of CABIA. We can put you in touch with CABIA experts that know PAGA inside/out and are part of the organization at the forefront of demanding change to PAGA and the burdens it creates for the businesses of California.

Welcome New MCAC Members

JLN Masonry



Masonry Mavens, Inc.



Top California Contractors of 2024

Source: [Engineering News-Record \(ENR\)](#)

Swinerton retained the No. 1 crown in California, but a different builder has worked its way up to the second-place slot in ENR's annual ranking.

The Top Contractors list, published annually, ranks the general contractors, both publicly and privately held, based on construction contracting-specific revenue.

While many reigning companies had familiar spots at the top, one firm leapt from 18 onto the top 10 list of **California's largest commercial contractors**.

[Read more](#)



**MK DIAMOND PARTS
AVAILABLE**

Most ship within 2-3 days



**ELITE
DISTRIBUTION**

Got an MK Saw? Don't Scrap It—Get the Parts You Need!

MK Diamond is out of business, but that doesn't mean your MK saws have to be. Thanks to a reliable source, parts are still available to keep your MK saws running smoothly. This has been a

game-changer for many contractors who thought they'd have to replace their equipment.

For more information and parts availability, contact:

Shawn Nelson at Elite Distribution | 480-650-7579 Mobile

shawn@elitedistribution.net

Cal/OSHA Introduces New Class of Violations

Cal/OSHA is bringing a new class of violations into Title 8 – enterprise-wide and egregious violations – along with substantially increased penalties. Rulemaking is in the works to enact these new categories of violations that were implemented by [SB 606](#) in 2021.

What is “Enterprise-Wide”?

Under the proposed rules, a violation is enterprise-wide if an employer has multiple worksites where either of the following is true:

- The employer has a written policy or procedure that violates occupational safety and health regulations; or
- Cal/OSHA has evidence of a pattern or practice of the same violation or violations involving more than one of the employer’s worksites.

What is "Egregious"?

An egregious violation is defined as a willful violation where the employer has had a previous egregious violation in the past five years where one or more of seven criteria apply (Read more for the list of criteria).

Proposed penalties for enterprise-wide and egregious violations are up to a maximum of \$158,727 per exposed employee and adjust each year for inflation.

[Read more](#)

Six Best Air Compressors for a Variety of Projects



Source: [WOC 360](#): Pro Tool Reviews August 30, 2024

Nearly every professional contractor uses an air compressor. Of course, it’s not just a construction tool. Automotive, woodworking, aviation, marine, and many others use compressors to power air tools. When I got our team together to decide on the best air compressor, we sparked a fierce debate concerning brands, styles, prices, and much more.

[Read more](#)

Zero Emission Equipment Vouchers Now Available



The Clean Off-Road Equipment Voucher Incentive Project (CORE) began accepting heavy-duty voucher applications for the purchase or lease of new zero-emissions off-road equipment on August 13, 2024.

CORE is committed to providing innovative and sustainable off-road equipment solutions that reduce emissions and support environmental stewardship. CORE has a zero-emissions equipment category for a range of businesses from Construction & Agriculture, Cargo-handling, to Transport Refrigeration Units (TRUs).

Eligible equipment can be viewed through the [Equipment Catalog](#) on the CORE website. Potential buyers and sellers are invited to view the [Implementation Manual](#) and the [Heavy-Duty Participate](#) page for more information on purchasing and selling off-road equipment with CORE.

Learn More

For questions, visit or contact info@californiaCORE.org.

MCAC NORCAL ROADSHOW

Tuesday, November 12, 2024
11:00 am to 2:00 pm
PTS Masonry
7117 Tokay Avenue
Sacramento, CA 95828

Click [here](#) to Save Your Seat

Registration Closes November 5, 2024

FREE for Contractors and Staff

These are don't miss opportunities for your field crews and installers.

Lunch Provided



SESSION 1
Mule Meets Rail
Engineering collaboration between Construction Robotics and EZ Scaffold



SESSION 2
Everything you need to know for your next Adhered Veneer Job
OMEGA Products International.



SESSION 3
Bucking Trends in Masonry Shoring by Quick Headers
PTS Masonry & Quick Headers Nor Cal Distributor

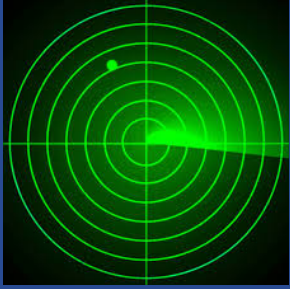
Co-hosts: MASON CONTRACTORS ASSOCIATION OF CALIFORNIA INC., PTS MASONRY, CALIFORNIA MASONRY COUNCIL

[CONTRACTORS REGISTER HERE](#)

[EXHIBITORS REGISTER HERE](#)

MCAC 2024 Issues on the Radar Update: Governor Vetoes AB 2677

Despite passing both legislative houses and receiving support



from the Contractors State License Board (CSLB), Governor Gavin Newsom vetoed **AB 2677** on September 22, 2024. This bill, which MCAC backed alongside a coalition of industry trade groups, aimed to cap surety liability for attorney's fees, ensuring bonds remain accessible and affordable for contractors. You can view the coalition letter [here](#) and the Governor's veto message [here](#). We first covered AB 2677 in our **April 2024 News Brief** when its prospects looked more promising. While this outcome is disappointing, we have secured some wins this legislative session.

September 30, 2024, is the final day for the Governor to act on bills. Stay tuned for our full end-of-session update.



**Spec Mix Bricklayer 500 - California Regional
October 11, 2024**

Start Time: 11:00am

**Thompson Building Materials - 9297 Jackson
Road - Sacramento, CA**

Contact:

Robert Tepolt
(916) 798-9318

robert.tepolt@quikrete.com

**Masonry Skills Challenge
hosted by MITA and BAC 4**

October 12, 2024

Start Time: 7:00am

BAC 4 - 2679 Sierra Way - La Verne, CA

RSVP:

Bonnie O'Connor

bonnie@trainmason.org

no later than Friday, October 4, 2025

MASON CONTRACTORS ASSOCIATION OF CALIFORNIA Inc.

SAVE THE DATE
Friday, April 18, 2025

MCAC 4th Legacy Golf Tournament

**Eagle Glen Golf Club
Corona, CA**

INDUSTRY EVENTS

January 23, 2024 MCAC 169th State Meeting – Las Vegas Convention Center - Las Vegas, NV.

January 23-25, 2024 World of Concrete/MCAA Annual Meeting – Las Vegas, NV.

Bonus! MCAC/MCAA Contractor Members receive convention show floor passes for free. Please use your NEW MCAA MEMBER NUMBER to receive this member benefit upon registration.

April 4-5, 2024 Concrete Masonry Assn of CA and NV (CMACN) Annual Meeting - Indian Wells, CA

April 19, 2024 MCAC 3rd Annual Legacy Golf Tournament – Eagle Glen Golf Club – Corona, CA. Golfer registration closes April 12.

May 14, 2024 MCAC Roadshow - Frank Smith Masonry - Pomona, CA. Presenters: EZ Scaffold / Construction Robotics Plus OMEGA Veneer Code Update.

May 15, 2024 [ORCO Blended Products Open House](#) – Riverside, CA

May 19, 2024 [Thompson Building Materials Car Show](#) - Fontana, CA

June 21, 2024 [MCA San Diego Golf Tournament](#) - The Golf Club of CA - Fallbrook, CA

August 26-29, 2024 [MCAA Midyear Meeting](#) - Park City, UT

September 21, 2024 [Veneer Masters Competition](#) - So Cal - OMEGA Plant - Corona, CA

September 23, 2024 [Masonry Industry Training Association \(MITA\) Golf Tournament](#) - Riverside, CA

September 26-28, 2024 Concrete Masonry Design Awards - San Diego, CA

October 11, 2024 Spec Mix Bricklayer 500 – Thompson Building Materials – Sacramento, CA

October 12, 2024 Masonry Skills Challenge – BAC 4 – La Verne, CA

November 12, 2024 [MCAC Road Show](#) – PTS Masonry – Sacramento, CA

MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



MCAC Members Saved \$7,737 on 2024/25 Dues by Participating in Insurance Program

Saint Moore Insurance Agency pays a portion of MCAC member dues for companies participating in the MCAC group insurance program. So, if your renewal is around the corner, the team at Saint Moore Insurance Agency (SMIA) is ready to help. See if Saint Moore Insurance Agency can get you the

coverage you need AND *save you some money. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. [Hear what other MCAC members have to say about Saint Moore,](#)

*Saint Moore Insurance Agency provides discounted premiums and pays a portion of MCAC member program participant dues. **MCAC members saved a collective \$7,737.50 on their 2024/25 dues.**

Contact Amy Mulder
amy@stmooreinsurance.com
(909) 800-6010 Cell

Contact Chris Moore
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(909) 793-2151 Office

Sincerely,
Julie Trost
Executive Director

Mason Contractors Association of CA

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