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DECEMBER 30, 2024 ISSUE 34

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Membership in MCAC = Membership in MCAA State + National = More membership Value!

MCAC Issues on the Radar: 2025's New Laws & Regulations for Construction Businesses

MCAC remained vigilant in monitoring and responding

to legislative and regulatory developments affecting



THANK YOU



2024 MCAC MISSION PARTNERS







California's masonry businesses. In a state known for its complex legislative and regulatory environment, there is no shortage of issues to address. Read our full *2024 Issues on the Radar* for a recap of the key winners, losers, and the ongoing challenges. The measures that passed are the laws we face going into 2025 and beyond. We will continue to bring you updates on those pesky issues that aren't over yet.

MCAC Issues on the Radar

MCAC Welcomes New Members







Member Spotlight: Matt DiBara of DiBara Masonry and The Contractors' Consultants



We're proud to share that Matthew DiBara, an MCAC member, recently appeared on Fox

Business Network to discuss the critical issue of upcoming immigration policy changes and the potential impact to the construction industry.

He highlighted the importance of attracting the next generation of skilled workers to our field and emphasized the urgent need for companies to rethink their hiring strategies—hiring smarter, faster, and earlier—to ensure the construction industry's resilience and future growth.

At MCAC, we're thrilled to see our members leading conversations on such vital topics and shaping the future of construction. Great work, Matt!

Check out the full article <u>here</u>.

SAVE THE DATE Registration Opens Jan 2025



Mason Contractors Association of California

APRIL 18, 2025 EAGLE GLEN GOLF CLUB CORONA, CA

SAVE THE DATE California Masonry Goes Country!



MCAC 170th State Meeting Nashville, TN October 3-4, 2025



2024-2025 MEMBERSHIP DIRECTORY



Secure Your Spot! MCAC 2025/26 Membership Directory Advertising Now Available

The MCAC Membership Directory offers cost-effective exposure in front of key decision-makers of over 100 California member mason contracting companies, affiliated industry suppliers, and organizations. This resource also plays a pivotal role in connecting our community and supporting MCAC as an advocate, information center, and connection point for the masonry industry.

- Industry-wide exposure
- Broad range of ad/pricing options
- Print and digital versions

Orders, artwork and payments are due March 7, 2025.

For more information, contact: Elouise Schultz | elouise@mca-ca.org | 602.881.6677 Mobile

ORDER HERE

2024 MCAC Year in Review



As 2024 comes to a close, the Mason Contractors Association of California (MCAC) takes a moment to reflect on the year that was. The year saw us continuing to explore new territory like Road Shows, grant applications, and settling in to a new office while keeping our commitment to be an advocate, information center, and connection point for the masonry industry. We take this look back with our sights set firmly on growing from our successes, learning there is always room for improvement, and making an event greater impact in 2025. Now, let's take a look back...

(See graphic below article for 2024 highlights at a glance)

- **New Leadership**: Installed a new Board of Directors and navigated a mid-year officer change due to the acquisition of a member company.
- Advocacy: Monitored and responded to legislative and regulatory developments impacting California masonry businesses. See *Issues on the Radar* report above.
- Four Successful Events:
 - 1. State Meeting at World of Concrete (WOC) in Las Vegas
 - 2. Annual Legacy Golf Tournament honoring MCAC's founder and our

- country's veterans and providing a vital source of support for MCAC operations.
- 3. So Cal Roadshow @ Frank Smith Masonry Pomona, CA. MCAC's newest forum to engage masonry professionals in regional settings.
- 4. Nor Cal Roadshow @ PTS Masonry Sacramento, CA. Look for a Roadshow coming to a location near you in 2025.
- **Published Annual Membership Directory:** This vital resource supports MCAC operations and offers cost-effective exposure to over 100 California member mason contracting companies, affiliated industry suppliers, and organizations.
- **Office Move**: Relocated MCAC headquarters for the long-term sustainability of the Association. Subleasing from another association is yielding significant savings.
- **Grant Applications**: Applied for two grants from within the masonry industry community to support future initiatives.

Thank you for being part of an incredible year. Here's to building on this foundation in 2025 and beyond!



INDUSTRY EVENTS

January 20-23, 2025 World of Concrete / MCAA Annual Meeting – Las Vegas, NV.
Bonus! MCAC/MCAA Contractor Members receive convention show floor passes for free. Use your MCAA MEMBER NUMBER to receive this member benefit upon registration.
February 18, 2025 Masonry Industry Training Association (MITA) Annual Meeting - Moreno Valley, CA

March 18, 2025 Construction Industry Suicide Prevention Awareness Day - ACR 23 Eff 2021 April 18, 2025 MCAC 4th Annual Legacy Golf Tournament – Eagle Glen Golf Club – Corona, CA. Registration opens soon! May 9, 2025 California Masonry Summit & Expo - UCLA Luskin Conference Center - Los Angeles, CA TENTATIVE! May 14 or 15, 2025 MCAC So Cal Roadshow Iune 12, 2025 MCAC Son Diago Colf Tournament – The Colf Club of CA – Follbreak, CA

June 13, 2025 MCA San Diego Golf Tournament - The Golf Club of CA - Fallbrook, CA September 7-11, 2025 MCAA Midyear Meeting/75th Anniversary - Mackinac, MI September 22, 2025 Masonry Industry Training Association (MITA) Golf Tournament -Riverside, CA

October 3-4, 2025 MCAC 170th State Meeting - The Omni - Nashville, TN October 25, 2025 Fastest Trowel / Skills Challenge - So Cal - Location To Be Announced TENTATIVE! November 6 or 7, 2025 MCAC Nor Cal Road Show

MCAC FEATURES MEMBER BENEFIT PROGRAMS FOR YOU!



MCAC Members Saved \$7,737 on 2024/25 Dues by Participating in Insurance Program

Saint Moore Insurance Agency pays a portion of MCAC member dues for companies participating in the MCAC group insurance program. So, if your renewal is around the corner, the team at Saint Moore Insurance Agency (SMIA) is ready to help. See if Saint Moore Insurance Agency can get you the

coverage you need AND *save you some money. Saint Moore is MCAC's Preferred insurance Provider and brings decades of experience to meeting the needs of mason contractors. <u>Hear</u> what other MCAC members have to say about Saint Moore,

*Saint Moore Insurance Agency provides discounted premiums **and** pays a portion of MCAC member program participant dues. **MCAC members saved a collective \$7,737.50 on their 2024/25 dues**.

Contact Amy Mulder amy@stmooreinsurance.com (909) 800-6010 Cell Contact Chris Moore <u>chris@stmooreinsurance.com</u> (909) 793-2151 Office

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